

# What Is The Equality Act 2010?

The Equality Act 2010 protects Deaf people from discrimination and ensures equal opportunities in various aspects of life, including employment, education, and access to services.

## How it supports Deaf, Deafblind and HOH people



### Protection from Discrimination

You must not be treated unfairly because you are Deaf or have hearing loss.



### Employment Rights:

Deaf employees have the right to communication support at work.



### Public Sector Equality Duty:

Public bodies must make their services accessible.



### Reasonable Adjustments:

Employers and service providers must support such as, BSL interpreters, Captioning, and assistive technology.

## Communication Support

People who are Deaf or have hearing loss will require different communication professionals depending upon their needs and the situation:

- **Sign language interpreters** are trained to interpret spoken English into sign language and vice versa
- **Lipspeakers** convey the spoken word using clear lip shapes, facial expressions and natural gestures to clarify what is being said
- **Electronic Notetakers** and **Palantypists** type spoken words onto a screen or laptop (summary or word-for-word).

### Important Note

Interpreters must be registered with NRCPP (National Register of Communication Professionals working with Deaf and Deafblind People).

Our communication agency can help you meet these requirements by booking any of the services listed above for you.

## Connect With Us

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 Call us in BSL via AD 360 on our website

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